



AIMS INTERNATIONAL SCHOOL

(Affiliated to CBSE, New Delhi)

Established & Administrated by the Indian Literacy & Educational Society

Ref. _____

Date _____

COMMITTEE AGAINST SEXUAL HARASSMENT, CHILD ABUSE MANAGEMENT COMMITTEE

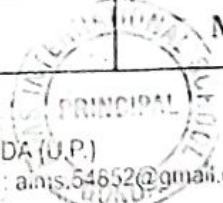
With regard to the Supreme Court Judgment and guidelines issued in 1997 to provide for the effective enforcement of the basic human right of gender equality and guarantee against sexual harassment and abuse, more particularly against sexual harassment at work places and schools, CBSE has issued circulars since 2004 to all the schools, advising them to establish a permanent cell and a committee and to develop guidelines to combat sexual harassment, violence against women and bullying at the schools. The Protection of Children from Sexual Offences Act & Rules, 2012 deals with all manners of sexual offences, reporting mechanisms and subsequent penal consequences. Keeping this in mind, the Government of NCT of Delhi hopes to tackle the issues with a set of multidisciplinary prevention guidelines which are supported by legal provisions under the Delhi Juvenile Justice (Care and

Protection of Children) Rules, 2009 and the Protection of Children from Sexual Offences Act 2012. These guidelines serve as a method for numerous stakeholders from teachers to community welfare associations to the police to ensure that all possible steps are taken to prevent Child Abuse and empower children to "recognize symptoms of potentially abusive situations. It has further advised the schools to be proactive by developing a conducive atmosphere on the campus, where the status of woman/ girl student is respected and they are treated equally without any bias or discrimination.

COMPOSITION

The Committee consists of members of the faculty, administration, service staff and students' representatives. The members of the committee for the current academic year 2020-21 are:

S.N	Name	Designation	Contact No.
1	RAJESH MISHRA	Committee Head	8354867211
2.	AMITA SINGH	Member	9453326914



3.	FAQUEEHA FATIMA	Member	9838008110
4.	SHRADDHA KHARE	Member	9454258218
5.	REHANA PARVEEN	Member	9335406947
6.	SHASHI SINGH	Member	9792056605
7.	RAJESUMARI	Member	9044133838
8.	SUNIL SONI	Member	9889363711

PROCEDURE FOR APPROACHING COMMITTEE

The Committee deals with issues relating to sexual harassment and child abuse at the Aims International Secondary School, Gonda. It is applicable to all students, staff and faculty. A complaint of discrimination or sexual harassment may be lodged by the victim or a third party. A written complaint may be addressed to the Head of the committee. If the complaint is made to any of the Committee members, they may forward it to the Head of the Committee against Sexual Harassment. Here it should be noted that according to the Supreme Court guideline Sexual harassment can be defined as "unwelcome" sexually determined behavior (whether directly or by implication) as:

- Physical contact and advances;
- Demand or request for sexual favors;
- Sexually colored remarks;
- Allow children to engage in sexually provocative games with each other
- Showing pornography; and
- Other unwelcome physical, verbal or non-verbal conduct of a sexual nature.
- Showing pornography; and
- Other unwelcome physical, verbal or non-verbal conduct by the committee: